MINUTES – TIPTON R-VI BOARD OF EDUCATION Board of Education Office 334 US Hwy 50 West, Tipton MO Regular Meeting, Wednesday, May 10, 2023, 6:00 p.m.

Board Members:

Craig Wolf-President Bo Helms-Vice President

Aaron Diggs

Stephanie Oldham-Absent

Ashley Kliethermes-In @ 7:30 PM

Kelly Kohler

Amanda Pettigrew - Absent

Dr. Terry Robinson-Superintendent Amy Stover-Board Secretary **Visitors:**

Deann Lawson Bridget Bestgen Genee Fishcer Trisha Bailev

Hannah Thomas Nancy Thomas Charlee Huhmann Jolene Garber

Nichole Snider

Roxanne Whitworth

Ashlee Pettigrew Hannah Sanders Manda Simon Stacey Crane Jason Culpepper Leeanna Meador

Craig Wolf called the regular meeting to order followed by the pledge of allegiance.

Kelly Kohler made a motion to move "f" Summer School Teachers Hiring to New Business, the motion was seconded by Bo Helms.

Kelly Kohler made a motion to approve the consent agenda a-e, seconded by Aaron Diggs, 4-0 motion carried.

Kelly Kohler abstained from check #47791. The consent agenda contained the following.

- a. Approval of regular minutes from April 12, 2023, and special meeting, and May 3rd
- b. Approval of bills (Kelly Kohler abstain from check #47791)
- c. Approval of MSBA Annual Membership 2023-2024
- d. Approval of 120 HP G7 14" Chromebooks
- e. Approval of extended contracts for 2023-24
- f. Summer School Teachers Hiring-Moved to New Business

Under program evaluations and presentations, Bridget Bestgen, Jolene Garber, and Nicole Snider went over the RootED program and our school guidance services.

Doctor Terry Robinson presented a salary and benefits analysis.

Under administrator reports Mrs. Leeanna Meador, Mrs. Ashlee Pettigrew, Mr. Jason Culpepper, and Ms. Nancy Thomas were available to answer questions regarding their reports.

Bo Helms moved to accept Jason Twenter's field maintenance proposal with a stipend of \$4000 Seconded by Ashley Kliethermes, 5-0 motion carried.

A discussion was held on track repair and patching. Bids have been requested from Aaron Moon, Higgins Asphalt, and Ambrose. Bids will be reviewed in June.

A discussion was held on the field house and fencing to the practice field. Jason Culpepper, Coach Duke, and Dr. Robinson are looking at bids to improve 1) flooring for safety, 2) a few weight racks for safety, 3) adding dumb-bells, and 4) the concession stand with some repurposed but still in good shape countertops, etc. No action was taken at this time on the weight room proposal. Kelly Kohler made a motion to table the weight room proposal, seconded by Aaron Diggs, a 4-1 motion carried with Craig Wolf voting no.

Bo Helms made a motion to let a few teachers address the board, seconded by Aaron Diggs, a 4-1 motion carried with Craig Wolf voting no.

Trisha Bailey and Manda Simon addressed the board in support of the proposed salary schedule. They expressed concern that the present salary schedule doesn't attract or sustain the highly qualified teachers that the district needs to offer the level of education that Tipton R-VI expects. Hannah Thomas expressed concern about the downsizing of programs that could occur if the salary schedule was approved.

Kelly Kohler moved to approve the 2023-2024 educator salary schedule, seconded by Bo Helms, 5-0 motioned carried.

The schedule would raise teacher pay to do the following:

- 1) be in line with our conference schools for starting pay and Master's level and above
- 2) offer a \$500 increment per year on certified levels,
- offer greater rewards for enhanced credentials, and teachers at the masters level and above would receive the highest adjustment (raise) to be the most competitive in our conference
- 4) Distinguish between levels of certification and education we have some educators in transition to full certification

For Support Staff an increase of at least 6% with some adjustments to para and nurse base pay was presented and discussed.

Aaron Diggs moved to approve the support staff salary schedule, seconded by Ashley Kliethermes, and a 4-0 motion carried with Craig Wolf abstaining.

Bo Helms moved to adjourn to executive session pursuant to section 610.021(3) with the inclusion of Dr. Robinson, Leeanna Meador, Jason Culpepper, and Nancy Thomas, seconded by Aaron Diggs. Roll call vote: Unanimous.

The regular session was opened back up at 8:48 PM to address summer school hiring. Kelly Kohler made a motion to approve summer school teacher hiring, Bo Helms seconded the motion, 5-0 motion carried.

Bo Helms moved to adjourn to the executive session once again pursuant to section 610.021(3) with the inclusion of Dr. Robinson, Leeanna Meador, Jason Culpepper, and Nancy Thomas, seconded by Aaron Diggs. Roll call vote: Unanimous. The board entered executive session at 8:55 PM

raig Wolf President

Amy Stover Secretary

Approval Date: 6/14/2023